



**FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS**  
**Terms of Reference**

<b>Name:</b>	To be defined		
<b>Job Title:</b>	Land Use Expert		
<b>Division/Department:</b>	FAO Coordination Office for the West Bank and Gaza Strip (FNPSE)		
<b>Programme/Project Number:</b>	GCP /GAZ/017/FRA		
<b>Duty Station:</b>	Gaza Strip		
<b>Expected Start Date of Assignment:</b>	ASAP	<b>Duration:</b>	342 working days
<b>Reports to:</b>	Rafael De La Sota Sterling	<b>Title:</b>	Field Operations Coordinator in the Gaza Strip

**GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED**

Job Purpose and Organizational context

FAO Coordination Office for the West Bank and Gaza Strip Programme is seeking a candidate to fill the position of Land Use Expert, under the overall supervision of the FAO WBGS Head of Office, technical supervision of the FAO WBGS Head of Programme, direct supervision of the FAO Gaza Field Operations Coordinator and in close collaboration with FAO's expert on Water Management and Climate Adaptation of Agriculture. This position is related to the project "Water Management and Adaptation of Agriculture to climate change in Northern Gaza", whose main objective is to develop, strengthen and empower low-emission water management for local communities in the Gaza Strip, in order to sustain agriculture production and to increase the resilience of the highly vulnerable population. The project's main aim is the promotion of a climate resilient and water-efficient agriculture and enhancement of the institutional and operational capabilities for integrated and resilient water management; whereas the main outcomes are as follows:

1. Targeted farmer's households have improved poverty rates;
2. Farmers and Women groups have increased capacities to develop climate resilient agriculture;
3. Water Users have improved water governance and increased efficiency that ensures Infrastructure is operational and maintained;
4. Communities are empowered and relieved, in the context of the conflict in Gaza;

Area to be targeted within the project



The recovery scheme comprises a system of 28 recovery wells and all related connection pipes across an area extending for approximately 1.3 km<sup>2</sup>

The location of the project activities is near the border with Israel, where incursions have occurred in the past. This has generated casualties, destruction of agricultural land and, as a result, stress and trauma amidst the population and farmers. As it is the case in other parts of Palestine, in particular in occupied areas of the West Bank, this has consequences on the state of mind and psychological welfare of the populations, affecting negatively human interactions within the communities (capacity to resolve conflicts and to work together) and households. In turn, this situation has implications, in the project area, on the capacity of farmers to return to land affected by military interventions and to work together in community-based or collective water management (Water User Associations) and agricultural (cooperatives) activities.

#### Functions/Results expected/Responsibilities

The Land use expert will be the prime responsible expert to perform a diagnostic and analysis of the conditions of recovery and reclamation of unused land within the irrigable beneficiary area of this project, which comprises 15,000 dunums of land in North East Gaza Strip. Specific results expected include:

- Conduct a diagnostic assessment of the current land utilization patterns and map out opportunities for land recovery/valorization of areas currently cultivated as well as reclamation of unused or underutilized land within the soil and water availability conditions;
- Liaise with the Psychosocial Support Expert for the consultations with farmers who have underutilized/abandoned their land and diagnosis of conditions required to encourage farmers to return and resume cultivation;
- Develop an evidence-based and consultative road map for crop development, rehabilitation and recovery of the agricultural area in consultation with other FAO related experts;
- Report methodology, limitations, challenges and outcomes achieved;
- Provide with advice and recommendations for the implementation of the demonstration farms, Farmers Field Schools, coaching program for ToTs in recovered water use in agriculture, technical information packages and public awareness campaign to promote socio-cultural acceptance of food produced using recovered water;
- Contribute to progress reports when required.
- Perform other duties as required

#### Minimum Requirements

- University degree in agriculture, agricultural economics or closely related fields;
- At least four years of experience in implementing development and humanitarian projects, community and beneficiary mobilization, and liaising with project stakeholders in the field of agriculture;
- Relevant experience with assessments of land utilization, mapping agricultural opportunities and/or designing plans of land recovery or diversification.

- Arabic mother tongue and working knowledge of English;
- Experience in documenting and reporting on project activities;
- Knowledge of standard office package (Word, Excel, Power Point) software skills;
- Previous UN system experience is a strong advantage.

#### **LINKAGE BETWEEN DELIVERABLES, TIME AND PAYMENTS**

<b>No.</b>	<b>Deliverable (description)</b>	<b>No. of days</b>	<b>Payment (ILS)</b>
1	Conduct diagnostic assessment of the current land utilization patterns and mapping out opportunities for land recovery, valorization and reclamation of land	To be defined	To be defined
2	Develop road map for crop development, rehabilitation and recovery of the agricultural area	To be defined	To be defined
3	Provide with advice and recommendations for the implementation of activities related extension services to farmers	To be defined	To be defined
4	Contribute to progress report	To be defined	To be defined